By: Senator(s) White (5th), Hall, Burton

To: Appropriations

SENATE BILL NO. 2485 (As Sent to Governor)

AN ACT MAKING AN APPROPRIATION OF SPECIAL FUNDS IN THE STATE TREASURY TO DEFRAY THE EXPENSES OF THE STATE BOARD OF FUNERAL 1 2 SERVICES FOR FISCAL YEAR 2000. 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI: 4 5 SECTION 1. The following sum, or so much thereof as may be 6 necessary, is hereby appropriated out of any money in the State 7 Treasury to the credit of the State Board of Funeral Services for the purpose of defraying the expenses of said board for the fiscal 8 year beginning July 1, 1999, and ending June 30, 2000..... 9 10 \$ 164,698.00. SECTION 2. Of the funds appropriated under the provisions of 11 12 Section 1, not more than the amounts set forth below shall be 13 expended for the respective major objects or purposes of 14 expenditure: MAJOR OBJECTS OF EXPENDITURE: 15 Personal Services: 16 Salaries, Wages and Fringe Benefits.. \$ 17 88,446.00 Travel and Subsistence..... 12,000.00 18 Contractual Services..... 46,852.00 19 20 Commodities..... 6,000.00 21 Capital Outlay: Other Than Equipment..... 0.00 22 11,400.00 23 Equipment..... Subsidies, Loans and Grants..... 0.00 24 Total.....\$ 164,698.00 25 AUTHORIZED POSITIONS: 26

27	Permanent:	Full Time	2
28		Part Time	0
29	Time-Limited:	Full Time	0
30		Part Time	0

31 From the funds provided in the budget category "Personal 32 Services: Salaries, Wages and Fringe Benefits," funds may be 33 expended for the following purposes, in compliance with the 34 policies established by the State Personnel Board and any 35 conditions placed on such expenditures:

36 (a) The components of the Variable Compensation Plan shall
37 be maintained within the constraints of the funds appropriated
38 herein.

39 (b) Funds are provided to adjust the Variable Compensation 40 Plan, including realignment, to ensure that all full time 41 employees with at least six (6) months of continuous current 42 service, as of June 30, 1999, receive an increase of One Thousand 43 Five Hundred Dollars (\$1,500.00). Funds are provided to adjust 44 critical job classes up to an additional One Thousand Dollars 45 (\$1,000.00).

(c) If an employee is currently at or above the end salary 46 47 for his or her job classification, then the increase shall be built into the employee's base salary. To be eligible for any 48 increase authorized in this section, employees may not have a 49 50 current performance rating below "meets expectations" as of the effective date of the increase. Employees who subsequently 51 52 receive a performance rating of "meets expectations" or above during Fiscal Year 2000 shall receive the salary increase 53 effective the date of the rating. 54

It is the agency's responsibility to make certain that funds required to be appropriated for "Personal Services" for Fiscal Year 2001 do not exceed Fiscal Year 2000 funds appropriated for that purpose unless programs or positions are added to the agency's budget by the Mississippi Legislature.

S. B. No. 2485 99\SS05\A833 PAGE 2 60 Any transfers or escalations shall be made in accordance with 61 the terms, conditions, and procedures established by law.

No general funds authorized to be expended herein shall be used to replace federal funds and/or other special funds which are being used for salaries authorized under the provisions of this act and which are withdrawn and no longer available.

66 SECTION 3. The money herein appropriated shall be paid by the State Treasurer out of any money in the State Treasury to the 67 credit of the proper fund or funds as set forth in this act, upon 68 69 warrants issued by the State Fiscal Officer; and the State Fiscal Officer shall issue his warrants upon requisitions signed by the 70 71 proper person, officer or officers in the manner provided by law. SECTION 4. This act shall take effect and be in force from 72 73 and after July 1, 1999.